



(402) 403-9495
3606 N. 156th St. Suite 101 #114
Omaha, NE 68116

Background Check Policy (page 1 of 3)

Below is a detailed Background Check Policy tailored for our volunteer coaches who intend to coach within our organization. This policy includes an overview, background check procedures, and a specific list of disqualifying offenses.

Purpose

To ensure the safety and well-being of the children who participate in our youth sports programs, this policy establishes guidelines for screening and disqualifying volunteers based on criminal background checks.

Scope

This policy applies to all individuals who volunteer in any capacity involving direct interaction with children, including coaches, assistant coaches, team managers, and other support staff.

Background Check Requirements

1. Mandatory Checks

All volunteers must undergo a national criminal background check and/or a sex offender registry check before being approved to work with our children.

2. Frequency

Background checks will be conducted:

- Prior to the individual's first involvement with the children
- Annually thereafter

3. Consent and Privacy

All applicants must sign a consent form. Background check information will remain confidential and only be accessible to designated Teamwork Sports administrators.



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Automatic Disqualification Criteria

Any individual convicted of (or who has pending charges for) the following offenses will be automatically disqualified from coaching with Teamwork Sports:

Crimes Against Children

- Child abuse or neglect (physical, emotional, or sexual)
- Child endangerment
- Child pornography
- Online solicitation of a minor
- Kidnapping or abduction of a child
- Contributing to the delinquency of a minor

Sexual Offenses

- Rape
- Sexual assault or battery
- Indecent exposure
- Public lewdness
- Any offense requiring registration as a sex offender

Violent Crimes

- Homicide or attempted homicide
- Assault and battery (felony)
- Domestic violence
- Robbery (armed or unarmed)
- Use of a weapon in the commission of a crime

Drug-Related Offenses

- Drug trafficking or manufacturing
- Felony drug possession or distribution
- Repeated misdemeanor drug offenses within the last 5 years

Theft and Fraud

- Felony theft or burglary
- Embezzlement
- Identity theft

This is not a complete list as there may be additional offenses that can result in automatic disqualification upon the discretion of Teamwork Sports.



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Discretionary Disqualification Criteria

These offenses may result in disqualification after review by a Teamwork Sports administrator:

- DUI/DWI within the past 5 years
- Misdemeanor assault or disorderly conduct
- Misdemeanor drug possession more than 5 years ago
- Any felony more than 10 years old, excluding those listed under automatic disqualification

This is not a complete list as there may be additional offenses that can result in disqualification upon the discretion of Teamwork Sports.

Teamwork Sports reserves the right to consider factors such as the nature and date of the offense, rehabilitation efforts, and relevance to the volunteer position.

Compliance and Enforcement

Failure to submit to a background check, providing false information, or attempting to circumvent the screening process will result in immediate disqualification and possible notification to law enforcement.